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Transformational Leadership Profile

Overview

An 'on-line' management 360 degree assessment tool for Leaders at any level. Provides Leaders with feedback on 10 Leadership Dimensions/Characteristics from their Line Manager, Peers, Direct Reports and Self. Feedback provided focuses on Transformational Leadership Characteristics, Leadership Behaviours and Organisational/Leadership Culture

Features

Allows leaders to complete a self assessment and receive feedback from their Line Manager, and up to seven Peers and Direct Reports.

Peer and Direct Report feedback is anonymous

Managers or organisation selects who gives feedback

Organisation purchases credits to distribute as required

Provides leaders with feedback on 10 areas of personal and organisational leadership

Produces a comprehensive 35 + page report

Provides pre and post assessment

Accessed via the Internet

Benefits

Quick and easy credit allocation system

Assessment completed in around 25 minutes

Raters can be set up in 15 minutes without leader leaving desktop

Quick and efficient way of leaders receiving feedback on their performance

Provides targeted areas for development therefore saving time when leaders are completing their development plan

Immediate improvement in performance of leaders

Related Products

[MAP Assessment](#)

Development workshops and/or 1:1 Coaching



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Leadership Qualities Assessed

Five Behavioural Dimensions

Clarity	<i>Clear Leadership</i>
Communication	<i>Communicative Leadership</i>
Consistency	<i>Consistent Leadership</i>
Caring	<i>Caring Leadership</i>
Creating Opportunities	<i>Creative Leadership</i>

Three Personal Characteristics

Self-confidence	<i>Confident Leadership</i>
Power	<i>Empowered Leadership</i>
Vision	<i>Visionary Leadership</i>

Two Cultural dimensions

Goals and Direction	<i>Organisational Leadership</i>
Values and Beliefs	<i>Cultural Leadership</i>

Report Includes

Overall feedback of each leadership quality individually shown for Self, Line Manager, Peers and Report

Breakdown for each leadership quality individually shown for Self, Line Manager, Peers and Reports

Interpretation for each of the 10 leadership characteristics/dimensions

Summary in Bar Chart format for Self, Line Manager, Peers and Reports

Breakdown of question responses from Self, Line Manager, Peers and Reports

'10/10' Report' – Top 10 strengths and development needs according to

Line Manager, Peers and Reports

Personal Development Plan

Investment

£135 per credit (Discounts available for volume) £62 for licensed MAP Assessors and DPG partners.