



How the Learning & Development world is changing

1. Trends in workplace learning

'... talk and chalk trainers are unlikely to be crushed by a stampede out of the classroom.'

Daniel Wain, Reflections on the CIPD 2007 learning & development survey

2. Building coaching capability

'Coaching has much more to offer, provided that those asked to deliver it are given both the responsibility and the capability'

Carole Pemberton, Reflections on the CIPD 2007 learning & development survey

3. The role of the line manager in learning and development

'...significant relationships exist between the effective provision of coaching and guidance by the line manager and levels of employee satisfaction, commitment and motivation.'

Sue Hutchinson, Reflections on the CIPD 2007 learning & development survey

Presented by

Lynn Clarke

CIPD Manchester Branch

Lynn Clarke, Director
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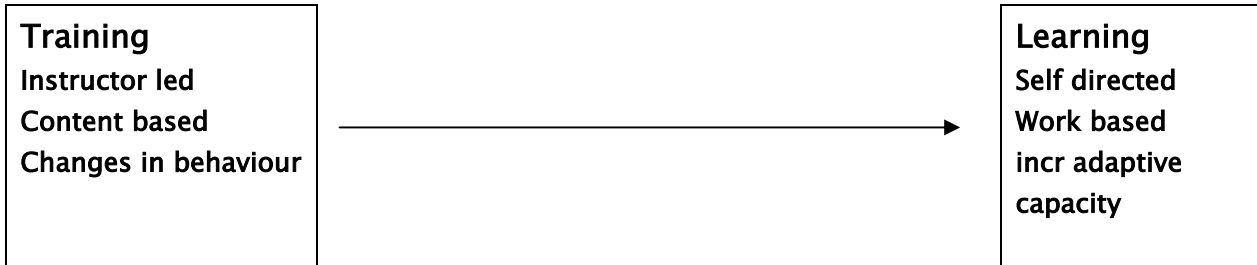
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 NOTES:

1. Trends in Workplace Learning



2. Building Coaching Capability

'..... there are growing indications that the value of coaching hasn't been fully realised and that organisations could still gain far more from coaching than they have so far'

Carole Pemberton, Reflections on the CIPD 2007 learning & development survey

Lynn Clarke, Director

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3. The Role of the Line Manager in Learning & Development

What Can You Do? – in your organisation to address the issues raised:

1.

2.

3.

REFERENCES:

CIPD Annual learning and development survey 2007

Reflections on the 2007 learning and development survey (CIPD) – contributions from Daniel Wain, Carole Pemberton and Sue Hutchinson.

Training in the Age of the Learner, Martyn Sloman, CIPD

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