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Functional Assessment

Overview

A unique 'on-line' assessment of the managerial knowledge and understanding required by The Institute of Leadership and Management (ILM) and the Chartered Management Institute (CMI) for all levels of qualifications.

Features

Quick and easy credit allocation system

Provides an Accreditation of Prior Learning route against ILM and CMI key areas of knowledge and understanding

Can be used at the beginning and end of a programme of development

Produces bar chart report highlighting knowledge and understanding gaps

Allows benchmarking at a personal and organisational level

Organisation purchases credits to distribute as required

Provides managers with feedback on 27 management areas

Accessed via the Internet

Benefits

Provides targeted areas for development & facilitates creation of Individual Development Plans (IDP's)

Builds on previous learning

Assessment completed 'against the clock' in around 1 hour

Organisation purchases credits to distribute as required

Access to DPG's Learner Management System

Related Products

[Professional management qualifications – ILM/CMI](#)

[MAP Assessment](#)

[Managers Route to Competence](#)



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Areas Assessed

Corporate Strategy
Effective Leadership
Managing in Context

Operations Management
Continuous Improvement
Managing Change
Customer Focus
Managing Performance and projects
Productive Work Environment

Manage Finance
Improving Financial performance
Budgeting and Investment Appraisal

Managing oneself
Personal Development
Getting the best out of others
Working with others
Recruiting and redeploying staff
Recognising and valuing differences
Developing individual potential
Handling poor performance
Developing teams

Managing Information and Systems
Effective Communication
Win-Win Negotiation
Problem solving and decision making
Effective meetings
Presenting to individuals / groups

Feedback

Managers receive feedback in a 30 + page report, indicating the percentage scores achieved against all the areas of management knowledge and understanding shown above and hints and tips.

Investment

£99 per credit (Discounts available for volume) £49 for MAP Assessment license holders and DPG partners.