



Managerial Assessment of Proficiency (MAP)

Overview

A unique objective assessment and development system for Managers and Team Leaders. Used by over 11000 public and private sector managers within the UK and 90,000 managers worldwide. Benchmarks managers against 12 generic competencies, 2 management styles and 8 personal/communication styles/values.

Features

Installation includes:

6 year licence

13 management live case study scenarios on video or DVD

Enough manager resources for the first 55 managers

Web/e-mail scoring for first 55 managers

Facilitator Guide

CD Rom with facilitator materials

Free annual MAP user conference

5 Training days

Benefits

You can own the system (deliver and score internally)

Can link to any organisational competencies

Provides objective assessment and start point for management development

Measures how people manage as well as their knowledge and skills

Can be used for:

- Management development
- Recruitment and selection
- Developing teams
- Succession planning
- APL route to professional qualifications
- Route to ILM membership
- Investors in People

Related Products

Managing to Excel – Video/Text based learning materials

Management Effectiveness Profile (MEP) - On-line 360 degree feedback

Functional Assessment - On-line assessment of functional competencies

On-line learning management system

Professional management qualifications



How can I introduce MAP into my organisation?

There are a number of options, depending on the number of managers to be assessed. These range from working with just one group of managers using DPG as a provider, to the organisation installing and owning the MAP process.

Option 1 - DPG delivered Programme (on site)

This would be a two-day programme consisting of the following:

Day 1 - Introduction to MAP

Interactive Video - real life scenarios

Full day of assessment

Overnight - Scoring the assessment

Day 2 - Interpreting the scores

MAP competencies

Management, personal and communication styles, values

Group profile

Benchmarks

Individual profiles

Individual development planning

Option 2 - Installation of MAP within an Organisation

This involves training and coaching In-house trainers to deliver the MAP assessment process.

DPG would of course support In-house trainers through the learning process and offer telephone and personal support on an ongoing basis.